

COR 2020 Occupational Health and Safety Management System Policy

At Workplace Safety & Prevention Services (WSPS), we consider all workplace-related injuries, illnesses, and fatalities to be preventable and unacceptable. We believe that all workers have the right to work in a healthy and safe environment. Their elimination is the foundation of our vision: “Every worker. Healthy and safe. Every day.” Our Occupational Health and Safety Management System has a related vision, which is to strengthen and sustain a culture of trust and respect to positively impact physical and mental employee wellbeing and achieve organizational excellence through our people.

At WSPS, we believe our people are our greatest asset. We are committed to the continual improvement of our OHSMS, using a process which ensures high standards of excellence for employees, volunteers, customers, and stakeholders. It starts at the top: senior management leads by example, supporting and maintaining a strong, transparent workplace culture, and sets OHSMS goals and objectives in support of effective management of risks and opportunities across the organization. To ensure all workplace parties maintain focus on this organizational priority, this policy is reviewed and republished to the HUB annually by the CEO and JHSC.

As a leader in the field of health and safety, WSPS is dedicated to exceeding legislative and other requirements. Our people pursue good practices in occupational health, safety, and wellness, and bring to life a holistic strategy that considers culture and the personal health of its employees as paramount to organizational success. We believe in the principles of the internal responsibility system; all workplace parties have a shared responsibility in driving continual improvement through active worker participation and through consultation as outlined within our COR 2020 OHSMS Manual, at all levels of the organization.

Management and workers are accountable for complying with all relevant legislation, other OHS requirements and WSPS policies. Managers are also responsible for ensuring that safe and healthy work conditions are maintained and applying and communicating our OHSMS policies and procedures in their areas of influence. This encourages our organizational culture to flourish. All workers are responsible for working safely and bringing forward any unsafe or unhealthy conditions, as well as opportunities for OHSMS improvement.

Together, we will keep every worker healthy and safe, every day.

January 16, 2024



Jody Young
President & CEO

January 16, 2024



Pamela Resvick
JHSC Worker Co-chair