



Keeping Ontario Safe and Open **BUILDING YOUR SAFETY PLAN**

Cinemas

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December 1, 2020



To “ask a question”



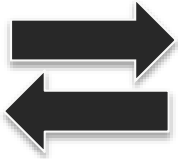
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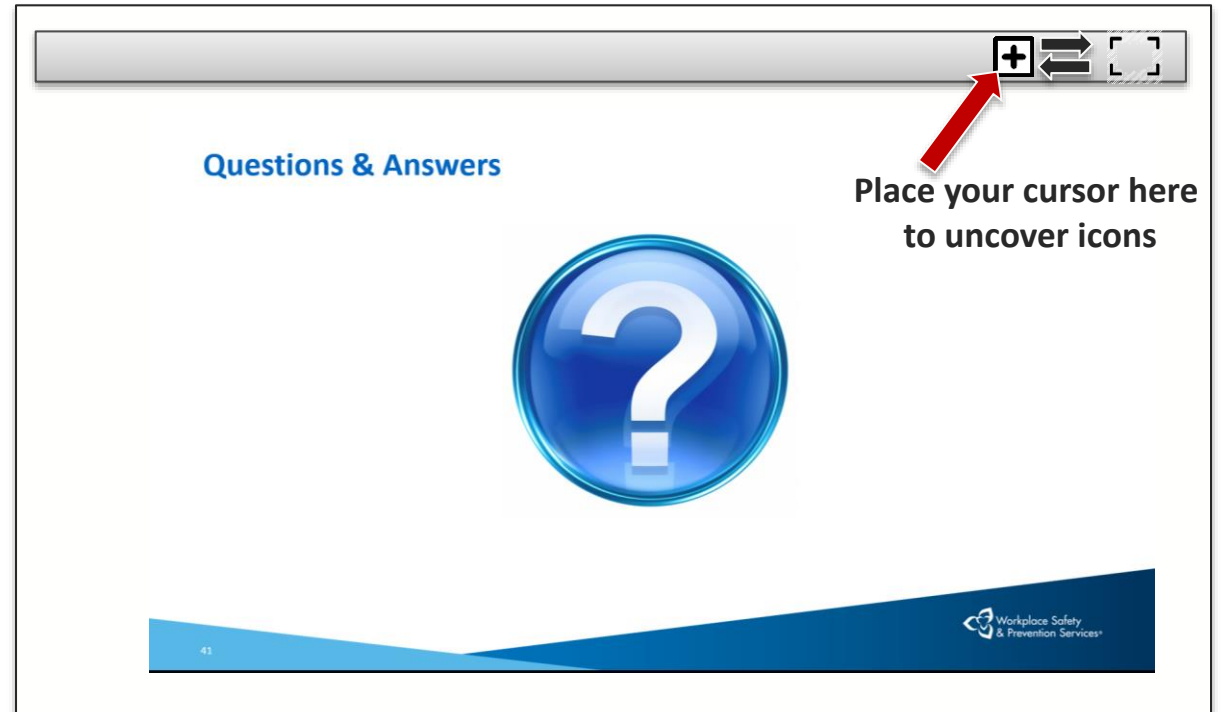
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DISCLAIMER

NOTE: This document is intended for informational purposes only to provide an overview of the potential hazards posed in the workplace due to COVID-19. It is not intended as medical or scientific advice, to provide a comprehensive risk assessment for all workplaces, or to replace any legislated workplace safety obligations. Due to the ongoing evolution of the situation in Ontario and around the world, this document may be used as a guide for Employers in addition to guidance delivered by government and public health authorities, including, but not limited to the [World Health Organization \(WHO\)](#), [Ontario Ministry of Health, Public Health Ontario](#) and the [Centers for Disease Control and Prevention \(CDC\)](#). Any use which is made of this document by any Employer, or any reliance on or decisions to be made based on it, is the responsibility of the Employer. WSPS and its partners, officers, directors, employees, agents, representatives, suppliers and service providers accept no responsibility for any errors or omissions in content or for damages of any kind or nature suffered by any Employer or any third party as a result of use of or reliance on this communication.

Keeping Ontario Safe and Open: Building Your Safety Plan for Cinemas

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COVID-19 Response Framework: *Keeping Ontario Safe and Open

On November 3, 2020, the Government of Ontario released the **Keeping Ontario Safe and Open Framework**.

In consultation with the Chief Medical Officer of Health and other health experts, the Ontario government has developed the Keeping Ontario Safe and Open Framework. It ensures that public health measures are targeted, incremental and responsive to help limit the spread of COVID-19, while keeping schools and businesses open, maintaining health system capacity and protecting vulnerable people, including those in long-term care.

*Reference: [New COVID 19 Framework Keeping Ontario Workplaces Safe and Open](#)

General Public Health Measures (For businesses, organizations & facilities, and face coverings)



Public Health Advice, Recommendations and Instructions

Businesses or organizations must operate in compliance with the advice, recommendations, and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting. Check with your local public health unit for any additional advice, recommendations or instructions.

Screening

Businesses or organizations must operate in compliance with the advice, recommendations instructions issued by the Office of the Chief Medical Officer of Health on screening individuals. This includes:

- Workplaces must screen any workers or essential visitors entering the work environment. See the [COVID-19 Screening Tool for Workplaces](#) for more information.
- Some businesses or organizations must screen patrons. Where this is required, it is noted in subsequent slides.

Personal Protective Equipment including Eye Protection

Personal protective equipment that provides protection of the eyes, nose, and mouth, is required if a worker is required to come within 2 metres of another person who is not wearing a face covering.

Capacity Limits

All businesses or facilities must limit capacity so that every member of the public is able to maintain two metres of physical distancing from every other person. Some businesses or facilities have additional capacity restrictions. Where additional capacity restrictions are in place, it is noted in subsequent slides.

Cleaning and Disinfection

Businesses or places that are open shall ensure that equipment, washrooms, locker rooms, change rooms, showers that are accessible to the public are cleaned and disinfected as frequently as is necessary to maintain a sanitary condition.

Face Coverings

Face coverings are required to be worn by members of the public and workers in indoor public places and workplaces, with limited exceptions.

Safety Plans

Safety plan required in higher risk settings.

Requirement for all businesses/organizations open in Lockdown to have a COVID-19 workplace safety plan.

Organized Public Events, Social Gatherings, and Religious Services, Rites and Ceremonies

PREVENT (Standard Measures)	PROTECT (Strengthened Measures)	RESTRICT (Intermediate Measures)	CONTROL (Stringent Measures)	LOCKDOWN (Maximum Measures)
<p>Limits for certain organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 25 people outdoors <p>This includes functions, parties, dinners, gatherings BBQs or wedding receptions held in private residences, backyards, or parks.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Limit for all organized public events and social gatherings, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • NEW 5 people indoors • 25 people outdoors 	<p>No indoor organized public events and social gatherings, except with members of the same household.</p> <p>Limit for outdoor organized public events and social gatherings, physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people outdoors <p>Virtual and drive-in gatherings and events permitted.</p>
<p>Limits for organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 50 people indoors • 100 people outdoors <p>This includes events and gatherings in staffed businesses and facilities.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>
<p>Limits for weddings, funerals and other religious services, rites or ceremonies, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 30% capacity of the room indoors • 100 people outdoors 	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>

COVID-19 levels by region

Find out which level your region is in. The changes marked with an asterisk (*) are effective on Monday, November 30, 2020 at 12:01 a.m.

Regions are based on public health unit boundaries. [Find your public health unit](#). In addition to the provincial health measures, some municipalities and local medical officers of health have added their own regional restrictions or requirements. Check your local public health unit or municipality's website for details using the links below. Links to public health units will direct you to separate websites.

Prevent (standard measures) – green

Restrictions reflect broadest allowance of activities in Stage 3. Highest risk settings remain closed. [Learn about the public health measures for prevent \(green\).](#)

- Algoma Public Health
- Haliburton, Kawartha, Pine Ridge District Health Unit
- Leeds, Grenville and Lanark District Health Unit

North Bay Parry Sound District

Porcupine Health Unit

Renfrew County and District Health Unit

Timiskaming Health Unit

- Maximum of 50 people indoors or 100 outdoors
- 50 people per indoor auditorium if cinema operates in accordance with the approved plan from the Office of the Chief Medical Officer of Health ([Guidance for Movie Theatres During COVID-19](#))
- Face coverings except when eating or drinking only
- Drive-in cinemas permitted to operate, subject to restrictions



Protect (strengthened measures) – yellow

Enhanced targeted enforcement, fines and enhanced education to limit further transmission. Public health measures for high risk settings. [Learn about the public health measures for protect \(yellow\).](#)

- Chatham-Kent Public Health
- Eastern Ontario Health Unit
- Grey Bruce Health Unit
- Hastings and Prince Edward Counties Public Health*
- Kingston, Frontenac and Lennox and Addington Public Health
- Lambton Public Health*
- Middlesex-London Health Unit
- Northwestern Health Unit*
- Peterborough Public Health
- Public Health Sudbury and Districts
- Thunder Bay District Health Unit

- 50 people indoors per indoor auditorium if cinema operates in accordance with the approved plan from the Office of the Chief Medical Officer of Health ([Guidance for Movie Theatres During COVID-19](#))
- Face coverings except when eating or drinking only
- Drive-in cinemas permitted to operate, subject to restrictions
- Liquor sold or served only between 9 a.m. to 11 p.m.
- No consumption of liquor permitted between 12 a.m. to 9 a.m.
- Require contact information from all patrons
- A [safety plan](#) is required to be prepared and made available upon request



Restrict (intermediate measures) – orange

Enhanced measures, restrictions and enforcement, avoiding any closures. [Learn about the public health measures for restrict \(orange\).](#)

- [Brant County Health Unit](#)
- [Haldimand-Norfolk Health Unit*](#)
- [Huron Perth Public Health](#)
- [Niagara Region Public Health](#)
- [Ottawa Public Health](#)
- [Simcoe Muskoka District Health Unit](#)
- [Southwestern Public Health](#)
- [Wellington-Dufferin-Guelph Public Health](#)

- Maximum of 50 people indoors per facility (revoke OCMOH approved plan)
- Face coverings required except when eating or drinking only
- Liquor sold or served only between 9 a.m. to 9 p.m.
- No consumption of liquor permitted between 10 p.m. to 9 a.m.
- Require contact information from all patrons
- Screening of patrons is required, in accordance with instructions issued by the Office of the Chief Medical Officer of Health
- Drive-in cinemas permitted to operate, subject to restrictions
- A [safety plan](#) is required to be prepared and made available upon request



Control (stringent measures) – red

Broader-scale measures and restrictions across multiple sectors to control transmission (return to modified Stage 2). Restrictions are the most severe available before widescale business or organizational closure. [Learn about the public health measures for control \(red\).](#)

- [Durham Region Health Department](#)
 - [City of Hamilton Public Health Services](#)
 - [Halton Region Public Health](#)
 - [Region of Waterloo Public Health and Emergency Services](#)
 - [Windsor-Essex County Health Unit*](#)
 - [York Region Public Health](#)
-
- Closed, except for:
 - drive-in cinemas
 - rehearsal or performing a recorded or broadcasted event, with restrictions:
 - Performers and employees must maintain 2 metre physical distance except for purposes of the performance
 - Singers and players of brass or wind instruments must be separated from any other performers by plexiglass or other impermeable barrier
 - A [safety plan](#) is required to be prepared and made available upon request

Lockdown (maximum measures) - grey

Widescale measures and restrictions, including closures, to halt or interrupt transmission (modified Stage 1 or pre-Stage 1). [Learn about the public health measures for lockdown \(grey\).](#)

- [Peel Regional Health Unit*](#)
- [Toronto Public Health*](#)

For businesses that are permitted to operate in a grey zone (lockdown), you are required to have a safety plan. This is effective November 30. Note, all personal care is closed in grey (lockdown areas).

- Closed, except for:
 - drive-in cinemas
 - rehearsal or performing a recorded or broadcasted event, with restrictions:
 - Performers and employees must maintain 2 metre physical distance except for purposes of the performance
 - Singers and players of brass or wind instruments must be separated from any other performers by plexiglass or other impermeable barrier
- A [safety plan](#) is required to be prepared and made available upon request

Mandatory Safety Plans

Employers are required to have a **safety plan** available upon request in the following sectors in health units that are in level yellow, orange, and red.

For businesses who are allowed to be open in grey (lockdown), a safety plan is also required:

- Restaurants, bars and food or drink establishments
- Facilities for sports and recreational activities
- Meeting and event spaces
- Mall operators
- Personal care services
- Casinos, bingo halls and gaming establishments
- **Cinemas**
- Performing arts facilities

COVID-19 safety plan: Elements and Snapshot

- 1. Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?**
 - What guidance will you need to provide?
- 2. Screening – How will you screen for COVID-19?**
 - How you will stay current about what symptoms to look for?
- 3. Preventing transmission – How will you control the risk of transmission in your workplace?**
 - What engineering and administrative controls will you use?
- 4. What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?**
 - What is the contact information for your local public health unit?
- 5. How will you manage any new risks caused by changes to the way you operate your business?**
 - With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.
- 6. How will you make sure your plan is working?**
 - Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

+ Safety Plan Snapshot

Safety Plan element 1: Communication

Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?

- How will you share information?
- Do you need new or more frequent types of communication?
- Where will you update yourself on new COVID-19 guidance?

Safety Plan element 1: Communication

Example of a plan....SEE U Soon Cinema

▪ Internal Communications:

- The HR Coordinator will check Ontario.ca and Durham Region Health Unit daily for updates including check of regional colour and updates, this will be shared with staff and management as appropriate.
- The JHSC will post all email communications on the staff bulletin boards as required.

Customer Communications:

- JHSC & HR Coordinator will ensure all notices required by public health or other government regulations are posted in a highly visible location.
- Social media, voice mail and web will be monitored and updated frequently to update customers on how we are working safely and what has changed by corporate communications team.
- When customers arrive, a staff member will remind them to keep their mask on at all times except when eating or drinking while seated in the auditorium. Staff member must maintain physical distance, be wearing a face covering and face shield at all times.

Safety Plan element 2: Screening

Workers, customers and visitors

Screening – How will you screen for COVID-19?

- Will you use a screening checklist?
- Who will do the screening?
- Who needs to be screened and how often?

Safety Plan element 2: Screening

Example of a Plan....SEE U Soon Cinema

- Staff must complete the [Ontario COVID-19 Screening Tool for Workplaces](#) each day before leaving home and communicate results to the H&S lead
- Signs are posted on the front door asking all work-related visitors (deliveries, contractors, etc) to call the manager on duty prior to entry, the manager will ask questions in the Ontario COVID-19 Screening Tool for Workplaces and record the date & time of the visit, contact details and screening outcome (access or denied entry).

Safety Plan element 2: Screening (cont)

Example of a Plan....SEE U Soon Cinema

- Screening questions are posted on the door for customers.
 - If our region is in yellow (protect) or higher, lobby staff will record contact information.
 - If our region is in the orange (restrict) level, lobby staff will ask each customer if they have read the questions and if they have travelled, have any symptoms or any known exposure prior to entry.
- Any customers who do not meet the screening requirements **will not be permitted** to enter the cinema. The supervisor and manager will be contacted to assist if any customer relations issues arise due to denial of entry.

Safety Plan element 3: Preventing Transmission

Preventing transmission – How will you control the risk of transmission in your workplace?

- What changes will you make?
- Who needs to be in the workplace?
- How will you gather worker ideas about different ways of working?

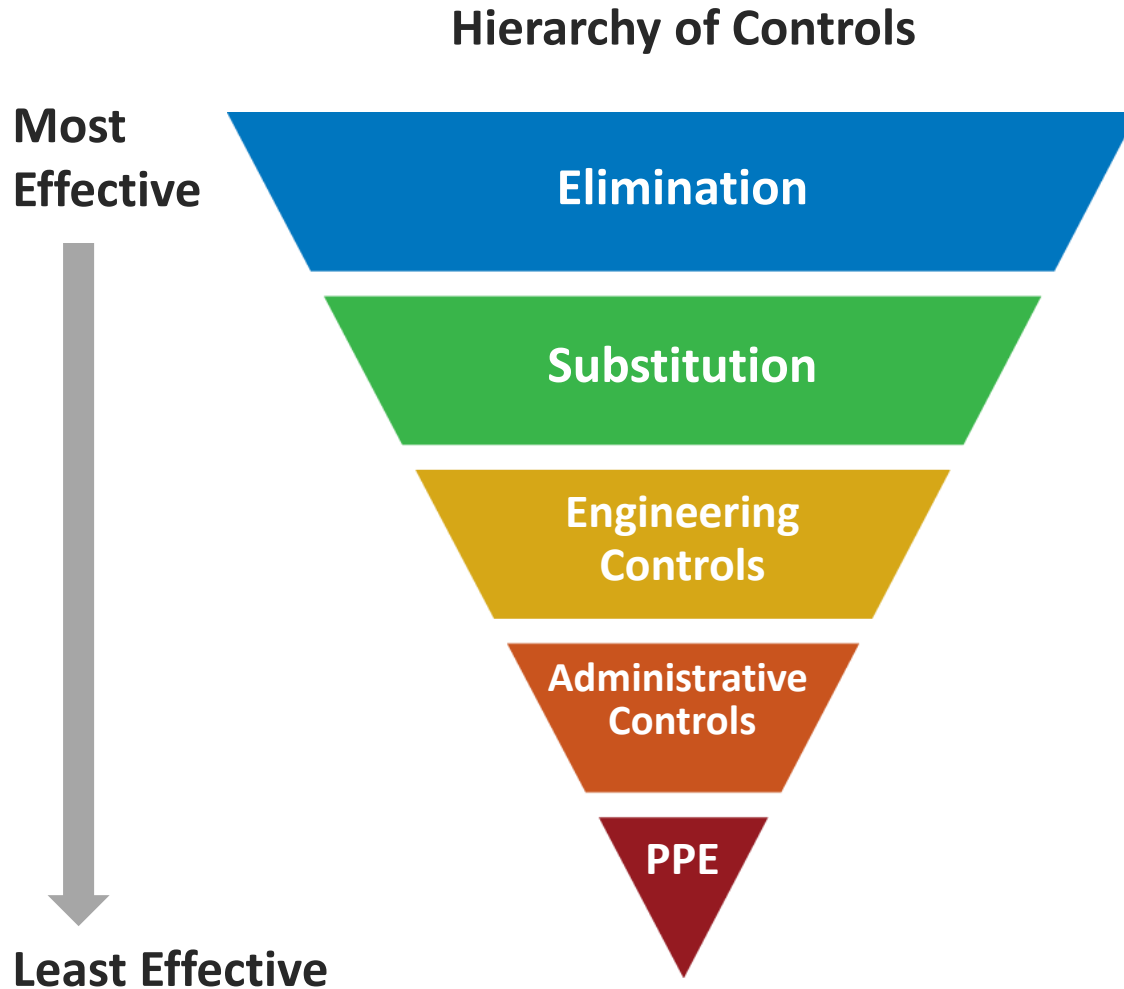
Safety Plan element 3: Control of risk transmission

Core focus

- Source control masking
- Maximize physical distancing and separation
- Ventilation and air flow
- Reduce transmission from surfaces and objects
- Support good hand and respiratory hygiene
- Consider personal protective equipment (PPE) if needed

Did you Know? A lack of physical distancing in lunch rooms and other common areas, improper mask use, carpooling with other employees and failure to conduct an on-site screening process to prevent symptomatic workers from entering a facility are the leading causes of infection in workplaces

Consider: Control of risk transmission



ELIMINATION This involves removing the risk of exposure entirely from the workplace. Having all workers stay home would eliminate COVID-19 risk from the workplace.

SUBSTITUTION This involves replacing a hazardous substance with something less hazardous (e.g. replacing one chemical with another). For an infectious disease such as COVID-19, there is no option for substitution.

ENGINEERING CONTROLS These involve making physical changes in the workplace that separate workers from the hazard or support physical distancing, disinfecting and hygiene.

ADMINISTRATIVE CONTROLS These involve making changes to the ways people work and interact, using methods such as policies, procedures, training and signage.

PERSONAL PROTECTIVE EQUIPMENT (PPE) This is equipment and clothing worn by a worker to minimize exposure to hazards and prevent illnesses and infection. PPE is used to protect the wearer.

Preventing transmission: Using masks as a control measure in the workplace

A mask is a piece of equipment that:

- covers the wearer's nose, mouth and chin
- is fixed to the face with straps, ties or elastic, either behind the head or with ear loops

For COVID-19 protection, masks can be used as workplace control measures in two ways:

- as **source control**: workers and visitors wear the mask **to protect those around them**
- as **personal protective equipment (PPE)**: workers wear the mask (along with eye protection) **to protect themselves**

Masks are important to reduce risk and are now mandatory in many workplaces in Ontario.

- Masks should not be the only control measure you use or replace other control measures in your workplace.
- Not all masks are suitable for both purposes. Cloth masks are not PPE.

How effective masks are as a control measure depends on:

- the type of mask(s) used
- masks being worn properly and consistently

To help you decide what is right for your workplace, see the guide to [using masks in the workplace](#).

Safety Plan element 3: Control of risk transmission

Example of a Plan.... SEE U Soon Cinema

Physical Distancing

- Hard clear plastic barriers are installed at the ticket counter and concession stand. Staff are trained to review the condition of the barriers at the start and end of each shift and report any need for repair to H&S manager immediately.
- Physical distancing markers are installed on the floor at entrances, ticket lines and concession stands.
- Arrangements have been made to ensure that if our region enters the 'orange' zone, we will further proceed to restrict capacity to 50 (inclusive of staff and patrons). Furthermore, if our region enters the 'red' zone, we will close our theatre.
- If our region is in the yellow (protect) level alcohol will only be served between 9 a.m. and 11 p.m. If we are in orange (restrict) level alcohol will only be served between 9 a.m. and 9 p.m.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... SEE U Soon Cinema

Personal Protective Equipment and Masks or Face Coverings

- All staff must wear a mask or face covering at all times when at work, except in the break room when physically distanced from others, or smoking in designated areas (while physically distanced).
- The lobby staff person assigned will remind customers to keep their mask on when inside the cinema and only remove it while in their seats eating or drinking.
- The manager has ensured that masks are available for anyone who needs one. Clear signage is present at entrance to cinema.
- Staff will receive training and information on the proper use and care of a mask or other face covering and face shield.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... SEE U Soon Cinema

Cleaning and Disinfection

- All commonly touched surfaces and shared areas will be cleaned at minimum at the start of the day, and between shows. This includes seating, handrails, counters and washrooms.
- Touch pads, electronic payment machines and any shared concession equipment will be cleaned by staff between use.
- Our HR Coordinator will ensure that all staff are provided training and information on the all cleaning and disinfection products and that the ones used are Health Canada-approved as effective against COVID-19.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... SEE U Soon Cinema

Hand and respiratory hygiene

- Lobby staff will make sure that hand sanitizer is always available at the entrance.
- Public health posters on washing hands and on cough and sneeze etiquette will be posted in each washroom, at the customer entrance and monitored via JHSC through routine inspections.
- Staff responsible for cleaning the washrooms will make sure paper towel and hand soap is restocked frequently and that there is hand sanitizer at the ticket counter, concession stand, greeter station and washrooms. Garbage bins are emptied daily or more frequently as required.
- Staff will wash their hands with soap and water or use hand sanitizer frequently.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... SEE U Soon Cinema

Air Circulation

- The lobby staff person assigned will walk through the workplace every morning and open any windows and doors to allow for airflow, when weather permits and it is safe to do so.
- The last staff member to leave each day will ensure the building is secure and verify that the ventilation system is left on overnight.
- The owner will coordinate maintenance of the air-handling (HVAC) system according to the manufacturer's schedule (at least semi-annual) and forward records to H&S lead for retention and JHSC for review.
 - NOTE: To promote improved air exchange, we have made the corporate decision to run our HVAC units in all of our theatres at higher air exchange rates, commencing 2 hours prior to our first show and ending 2 hours after our final show each day

Safety Plan element 4: In the event of COVID 19 at your workplace...

What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?

- What is the contact information for your local public health unit?

Safety Plan element 4: In the event of COVID 19 at your workplace

Example of a Plan.... SEE U Soon Cinema

- If someone starts to experience COVID-19 symptoms in the cinema:
 - Staff should notify the manager or supervisor and HR Coordinator if they start to feel COVID-19 symptoms or if they notice someone else showing symptoms.
 - Call 911 if a person is experiencing severe and potentially life-threatening symptoms, such as difficulty breathing.
- If a customer becomes ill, staff will ask them to leave the cinema as soon as possible.
- If the customer requires first aid, any staff who needs to go within 2 metres of the customer must wear PPE (mask and face shield/eye protection).
- If the customer needs to wait for a ride they will be encouraged to wait outside, weather permitting, or in the vestibule at the front entrance, maintaining a 2m distance from others.

Safety Plan element 4: In the event of COVID 19 at your workplace (cont'd)

Example of a Plan.... SEE U Soon Cinema

Process for a confirmed case of COVID-19 in the workplace

- The HR Coordinator will contact our local public health unit to let them know that there has been a case in the cinema and ask for further direction.
- If the worker thinks they may have been infected at work and will complete an incident report asap; If it is believed that the illness may be from workplace exposure, the manager will report to the Ministry of Labour, Training and Skills Development and the cinema JHSC within 4 days, the WSIB within 3 days, and Durham Region Health Unit to request further direction.
- If Durham Region Health Unit contacts the cinema to notify us that someone (customer or staff member) who was at the theatre has tested positive, the call should be directed to the Hr Coordinator. NOTE: the pre-screening log, and contact information for staff and work-related visitors will be provided to public health if needed for contact tracing.

Safety Plan element 4: In the event of COVID 19 at your workplace

Example of a Plan.... SEE U Soon Cinema

- If there was an infected person at the cinema, the HR Coordinator will send an email to staff, making sure that the person confirmed to have COVID-19 is **not identified** to protect confidentiality.
- The HR Coordinator will keep in touch with the sick staff member while they are off work and keep in touch with the WSIB if required.
- A staff member with COVID-19 will be allowed to come back to work after they have isolated for at least 10 days, don't have a fever and their symptoms have been improving for 1 day, or as otherwise instructed by the Durham Region Health Unit or their health care provider.
- A staff member who has been self-isolating because they were a close contact will be allowed to come back to work 14 days after their last contact with the ill person or as otherwise directed by the Durham Region Health Unit.

Safety Plan element 5: Managing new risks caused by changes to the way you operate your business

How will you manage any new risks caused by changes to the way you operate your business?

- With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.

Safety Plan Element 5: Dealing with New and Other Risks

Example of a Plan.... SEE U Soon Cinema

- Increase exposure to chemicals
- Slips, trips and falls may be more common because of reduced visibility through face shield
- Mental Health impacts because of customer demands
- Workplace Violence due to new restrictions
- Staff with less experience due to turnover during closure

Safety Plan element 6: Making sure your plan is working...

How will you make sure your plan is working?

- Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

Safety Plan element 6: Evaluating your plan

Example of a Plan.... SEE U Soon Cinema

- With help from our JHSC, the HR Coordinator gets feedback from staff through regular conversations and pre-shift meetings about the controls in place and if they are appropriate and/or causing concerns.
- Customers will be able to use the posted email address to submit their feedback.
- The HR Coordinator will meet with the owner about how the plan is working and reviews any feedback. Additional check-ins will also be held if there are changes in guidance or a major issue identified.
- Any changes to the plan will be communicated to staff by email. Managers will also communicate any changes to staff at the start of their shift.

Create a COVID-19 Safety Plan Snapshot

For Example : SEE U Soon Cinema COVID Plan SNAPSHOT:

A SNAPSHOT OF OUR COVID 19 Safety Plan - SEE U SOON Cinema

Date distributed: November 15, 2020

Others consulted: JHSC – Co Chairs Fred Vale & Ken Chen

Developed by: Mary Johnson, HR Coordinator

Approved By: Finlay O'Neil (Owner)

How we're ensuring workers know how to keep themselves safe from exposure to COVID-19

- Our managers are regularly checking health information and news to inform our protocols.
- Staff reminders emailed weekly - New rules, changes to plan, and workplace safety reminders.
- Social media, voicemail, and posters at our cinema inform customers of safety measures.

How we're screening for COVID-19

- All workers and people entering for work-related purposes are screened before they enter.
- Screening questions are posted on the front door.

How we're controlling the risk of transmission in our workplace

Source control masking

- All staff are required to wear a mask while at work.
- Customers are required to wear a mask when not eating or drinking.

Maximize distance and separation

- To ensure physical distancing, seating has been cordoned off and pre-assigned. We are following provincial and local health rules for physical distancing and building capacity.
- Barriers are installed at the greeter station, ticket counters, kiosks and concession stands and shows have been staggered.

Transmission from surfaces and objects

- High touch surfaces are cleaned and disinfected before each show.

Hand and respiratory hygiene

- Hand sanitizer is available throughout the cinema and refilled regularly.
- Signage is posted to remind everyone how to properly wash their hands.

Ventilation and airflow

- When it's possible and safe to do so, doors are kept open.
- The building ventilation system is being maintained to ensure it is working properly. Over and above this requirement, we have made the corporate decision to run our ventilation systems to increase air exchanges above required levels.

The Path Ahead

As the COVID-19 situation evolves what is right for your situation may change. Make sure to review and update your plan regularly.

You should be aware of and make sure to follow the most current:

- requirements of the [local public health unit](#)
- relevant bylaws in the municipality in which you do business
- regulations under the [Reopening Ontario \(A Flexible Response to COVID-19\) Act](#) that are applicable to your business
- [directives issued by the Chief Medical Officer of Health](#) that are applicable to your industry or business

Guidance and resources

For use in developing your safety plan

The following slides contain links to some general guidance and some sector-specific guidance that will be of use to you when developing your safety plan. If you are aware of best practices from your industry or other jurisdictions, you may want to consider them as well

NEW: Regulations for Areas Re-Opening, Stage 2, and Stage 3

On November 7, 2020, subsection 1 (1) of Schedule 2 to the Regulation is revoked and the following substituted: (See: O. Reg. 641/20, s. 8 (1))

[Rules for areas in Stage 3 https://www.ontario.ca/laws/regulation/200364](https://www.ontario.ca/laws/regulation/200364)

[Rules for areas in Stage 2 https://www.ontario.ca/laws/regulation/200263](https://www.ontario.ca/laws/regulation/200263)

[Stages of Re-opening https://www.ontario.ca/laws/regulation/200363](https://www.ontario.ca/laws/regulation/200363)

General Guidance

- [Safety Plan and Template](#)
- [Mask Guide](#)
- **Mask Safety Videos**
[Video 1](#)
[Video 2](#)
- **General OHSA guidance** [General OHSA guidance](#)
- **New keep Ontario open framework**
[New Keeping Ontario Safe and Open Framework](#)
- **Screening Tool** http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/workplace_screening_tool_guidance.pdf

Sector Specific Safety **Plan Information**

Today we reviewed content included in the sample safety plan for cinemas. To obtain your copy of the safety plan, visit

[Outdoor Recreation & Drive-in Entertainment Guidance Document](#)

[Cinema Draft Safety Plan Template](#)

Questions & Answers



For all your health and safety solutions, contact:

Workplace Safety & Prevention Services

1 877 494 WSPS (9777)

WSPS.CA

CONNECT
WITH US



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