



Keeping Ontario Safe and Open **BUILDING YOUR SAFETY PLAN**

Performing Arts

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December 16, 2020



To “ask a question”



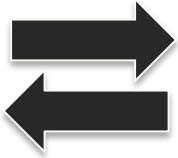
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Experience technical issues



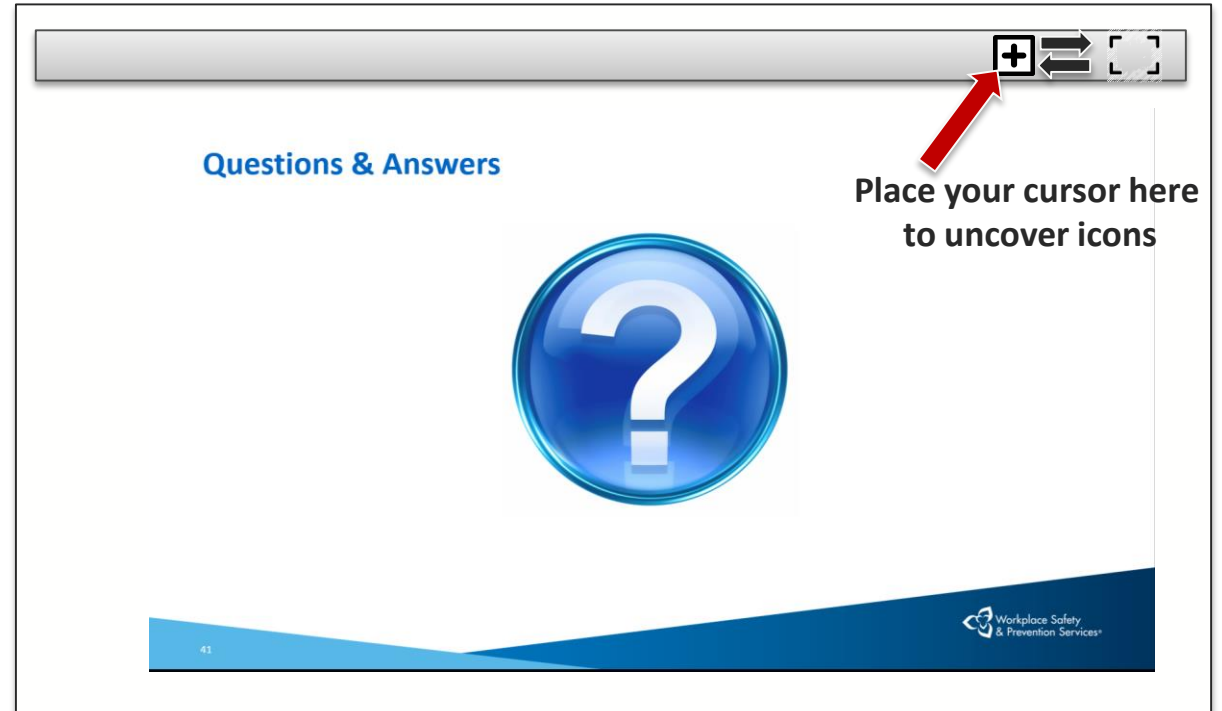
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If you require more information...

- If at any point during this presentation you require more information and would like to be contacted by a WSPS consultant, please provide your name and email in the question box and a representative will follow up with you

DISCLAIMER

NOTE: This document is intended for informational purposes only to provide an overview of the potential hazards posed in the workplace due to COVID-19. It is not intended as medical or scientific advice, to provide a comprehensive risk assessment for all workplaces, or to replace any legislated workplace safety obligations. Due to the ongoing evolution of the situation in Ontario and around the world, this document may be used as a guide for Employers in addition to guidance delivered by government and public health authorities, including, but not limited to the [World Health Organization \(WHO\)](#), [Ontario Ministry of Health, Public Health Ontario](#) and the [Centers for Disease Control and Prevention \(CDC\)](#). Any use which is made of this document by any Employer, or any reliance on or decisions to be made based on it, is the responsibility of the Employer. WSPS and its partners, officers, directors, employees, agents, representatives, suppliers and service providers accept no responsibility for any errors or omissions in content or for damages of any kind or nature suffered by any Employer or any third party as a result of use of or reliance on this communication.

Keeping Ontario Safe and Open: Building Your Safety Plan for Performing Arts Facilities

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COVID-19 Response Framework: *Keeping Ontario Safe and Open

On November 3, 2020, the Government of Ontario released the **Keeping Ontario Safe and Open Framework**.

In consultation with the Chief Medical Officer of Health and other health experts, the Ontario government has developed the Keeping Ontario Safe and Open Framework. It ensures that public health measures are targeted, incremental and responsive to help limit the spread of COVID-19, while keeping schools and businesses open, maintaining health system capacity and protecting vulnerable people, including those in long-term care.

*Reference: [New COVID 19 Framework Keeping Ontario Workplaces Safe and Open](#)

General Public Health Measures (For businesses, organizations & facilities, and face coverings)



Public Health Advice, Recommendations and Instructions

Businesses or organizations must operate in compliance with the advice, recommendations, and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting. Check with your local public health unit for any additional advice, recommendations or instructions.

Screening

Businesses or organizations must operate in compliance with the advice, recommendations instructions issued by the Office of the Chief Medical Officer of Health on screening individuals. This includes:

- Workplaces must screen any workers or essential visitors entering the work environment. See the [COVID-19 Screening Tool for Workplaces](#) for more information.
- Some businesses or organizations must screen patrons. Where this is required, it is noted in subsequent slides.

Personal Protective Equipment including Eye Protection

Personal protective equipment that provides protection of the eyes, nose, and mouth, is required if a worker is required to come within 2 metres of another person who is not wearing a face covering.

Capacity Limits

All businesses or facilities must limit capacity so that every member of the public is able to maintain two metres of physical distancing from every other person. Some businesses or facilities have additional capacity restrictions. Where additional capacity restrictions are in place, it is noted in subsequent slides.

Cleaning and Disinfection

Businesses or places that are open shall ensure that equipment, washrooms, locker rooms, change rooms, showers that are accessible to the public are cleaned and disinfected as frequently as is necessary to maintain a sanitary condition.

Face Coverings

Face coverings are required to be worn by members of the public and workers in indoor public places and workplaces, with limited exceptions.

Safety Plans

Safety plan required in higher risk settings.

Requirement for all businesses/organizations open in Lockdown to have a COVID-19 workplace safety plan.

Organized Public Events, Social Gatherings, and Religious Services, Rites and Ceremonies

PREVENT (Standard Measures)	PROTECT (Strengthened Measures)	RESTRICT (Intermediate Measures)	CONTROL (Stringent Measures)	LOCKDOWN (Maximum Measures)
<p>Limits for certain organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 25 people outdoors <p>This includes functions, parties, dinners, gatherings BBQs or wedding receptions held in private residences, backyards, or parks.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Limit for all organized public events and social gatherings, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • NEW 5 people indoors • 25 people outdoors 	<p>No indoor organized public events and social gatherings, except with members of the same household.</p> <p>Limit for outdoor organized public events and social gatherings, physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people outdoors <p>Virtual and drive-in gatherings and events permitted.</p>
<p>Limits for organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 50 people indoors • 100 people outdoors <p>This includes events and gatherings in staffed businesses and facilities.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>
<p>Limits for weddings, funerals and other religious services, rites or ceremonies, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 30% capacity of the room indoors • 100 people outdoors 	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>

COVID-19 levels by region

Find out which level your region is in.

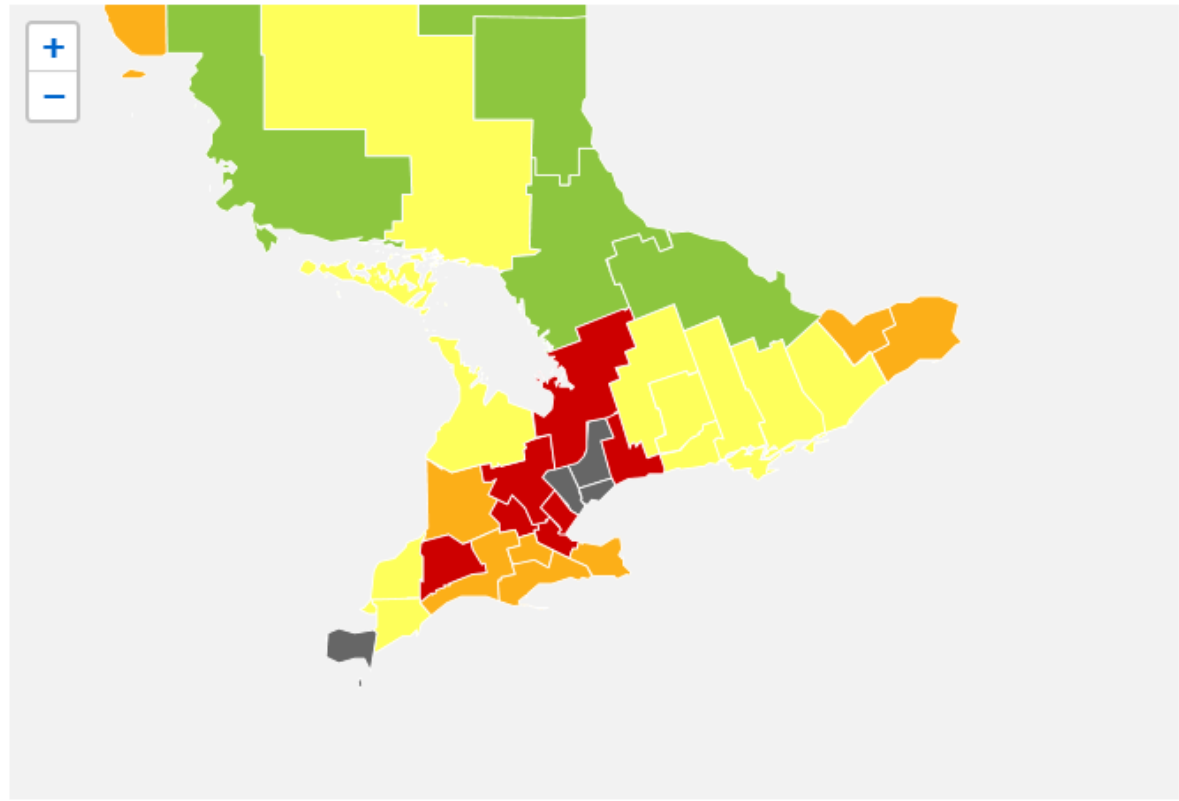
Updates are as of Monday, December 14, 2020 at 12:01 a.m.

Regions are based on public health unit boundaries. [Find your public health unit](#). In addition to the provincial health measures, some municipalities and local medical officers of health have added their own regional restrictions or requirements. Check your local public health unit or municipality's website for details using the links below. Links to public health units will direct you to separate websites.

Find your local COVID-19 zone

Map Table

Search by city to find your Public Health Unit region



Prevent Protect Restrict Control Lockdown

Green – Prevent



Performing arts facilities

- Capacity limits per venue, where physical distancing can be maintained:
 - 50 people indoors or
 - 100 outdoors
- Singers and players of wind or brass instruments must be separated from spectators by plexiglass or some other impermeable barrier
- Rehearsal or performing a recorded or broadcasted event permitted
- Performers and employees must maintain 2 metres physical distance except for purposes of the performance
- Drive-in performances permitted

Yellow – Protect



Performing arts facilities

- Capacity limits per venue, where physical distancing can be maintained:
 - 50 spectators indoors or
 - 100 spectators outdoors
- Singers and players of wind or brass instruments must be separated from spectators by plexiglass or some other impermeable barrier
- Rehearsal or performing a recorded or broadcasted event permitted
- Performers and employees must maintain 2 metres physical distance except for purposes of the performance
- Drive-in performances permitted
- Liquor sold or served only between 9 a.m. to 11 p.m.
- No consumption of liquor permitted between 12 a.m. to 9 a.m.
- Require contact information from all patrons
- A [safety plan](#) is required to be prepared and made available upon request

Orange – Restrict



Performing arts facilities

- Capacity limits per venue, where physical distancing can be maintained:
 - 50 spectators indoors or
 - 100 spectators outdoors
- Singers and players of wind or brass instruments must be separated from spectators by plexiglass or some other impermeable barrier
- Performers and employees must maintain 2 metres physical distance except for purposes of the performance
- Liquor sold or served only between 9 a.m. to 9 p.m.
- No consumption of liquor permitted between 10 p.m. to 9 a.m.
- Require contact information from all patrons
- Screening of patrons is required, in accordance with instructions issued by the Office of the Chief Medical Officer of Health
- Rehearsal or performing a recorded or broadcasted event permitted
- Drive-in performances permitted
- A [safety plan](#) is required to be prepared and made available upon request

Red – Control



Performing arts facilities

- Closed to spectators
- Rehearsal or performing a recorded or broadcasted event permitted, with restrictions, which include:
 - Performers and employees must maintain 2 metres physical distance except for purposes of the performance
 - Singers and players of brass or wind instruments must be separated from any other performers by plexiglass or other impermeable barrier
- Drive-in performances permitted
- A [safety plan](#) is required to be prepared and made available upon request

Grey – Lockdown



Performing arts facilities

- Closed to spectators
- Rehearsal or performing a recorded or broadcasted event permitted, with restrictions, which include:
 - Performers and employees must maintain 2 metres physical distance except for purposes of the performance
 - Singers and players of brass or wind instruments must be separated from any other performers by plexiglass or other impermeable barrier
- Drive-in performances permitted
- A [safety plan](#) is required to be prepared and made available upon request

For businesses that are permitted to operate in a grey zone (lockdown), you are required to have a safety plan. This is effective November 30, 2020.

Mandatory Safety Plans

Employers are required to have a **safety plan** available upon request in the following sectors in health units that are in level yellow, orange, and red.

For businesses who are allowed to be open in grey (lockdown), a safety plan is also required:

- Restaurants, bars and food or drink establishments
- Facilities for sports and recreational activities
- Meeting and event spaces
- Retail
- Personal care services
- Casinos, bingo halls and gaming establishments
- Cinemas
- **Performing arts facilities**

COVID-19 safety plan: Elements and Snapshot

- 1. Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?**
 - What guidance will you need to provide?
- 2. Screening – How will you screen for COVID-19?**
 - How you will stay current about what symptoms to look for?
- 3. Preventing transmission – How will you control the risk of transmission in your workplace?**
 - What engineering and administrative controls will you use?
- 4. What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?**
 - What is the contact information for your local public health unit?
- 5. How will you manage any new risks caused by changes to the way you operate your business?**
 - With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.
- 6. How will you make sure your plan is working?**
 - Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

+ Safety Plan Snapshot

Safety Plan element 1: Communication

Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?

- How will you share information?
- Do you need new or more frequent types of communication?
- Where will you update yourself on new COVID-19 guidance?

Safety Plan element 1: Communication

Example of a plan....Small Stage Big Dreams Theatre

- **Monitoring for updates and new information**

- The Technical Director will check Ontario.ca and our health unit website every Monday for updates including check of regional level and updates, and any new public health recommendations or Section 22 information.

- **Staff Communications & Training**

- This Safety Plan and any updates will be emailed to all workers.
- We will post updates on the staff bulletin board outside the break room.
- The Technical Director will send a weekly message to all staff and volunteers letting them know any new developments and providing reminders on how to keep safe.
- Staff will be trained on how to complete new activities required to prevent the spread of COVID-19 in the workplace, including new cleaning schedules and methods and how to safely put on and take off masks using government videos.

Safety Plan element 1: Communication (cont.)

Example of a plan....Small Stage Big Dreams Theatre

- **Communication with Guests:**

- The Technical Director will ensure that any notices required by public health or other government regulations are printed and posted visibly (in the window beside the public and staff entrances).
- The Technical Director will review our social media and voice mail at least once every two weeks and will ensure that they are updated to let guests know how we are working safely and advise them of any changes or updates.
- The Front House Manager will make sure the website is up to date when there are changes to hours or how events are being held.
- Information and requirements regarding COVID-19 safety in the theatre will be provided to guests through our online booking system when they purchase tickets and emailed to them with their ticket invoice. The Front House Manager will review and make regular updates to this information in the event there are any changes.
- When guests arrive, the usher will remind them to keep their mask on for the entire performance. This Safety Plan will be emailed to all staff

Safety Plan element 2: Screening

Workers, customers and visitors

Screening – How will you screen for COVID-19?

- Will you use a screening checklist?
- Who will do the screening?
- Who needs to be screened and how often?

Safety Plan element 2: Screening

Example of a Plan.... Small Stage Big Dreams Theatre

- Staff, occasional workers and volunteers will complete the [Ontario COVID-19 Screening Tool for Workplaces](#) each day. They must email their completed assessment to their supervisor prior to entering the facility and starting their shift.
- Signs are posted at each service entrance asking all work-related visitors (deliveries, contractors, etc) to call the Front House Manager at the number provided and to wait outside. The Front House Manager will ask the questions in the [Ontario COVID-19 Screening Tool for Workplaces](#) and update the electronic visitor log with the date and time of the visit, name, contact details and note of screening outcome.

Safety Plan element 2: Screening (cont)

Example of a Plan.... Small Stage Big Dreams Theatre

- For guest screening, the following actions will be taken:
 - If our region is in orange (restrict), the host will ask each guest prior to entry if they have read the questions and if they have travelled, have any known exposure or any symptoms. If a guest answers yes to any of these questions, they will not be allowed in the theatre. The usher will offer to refund or rebook their reservation.
 - Guests will be required to provide information for the purpose of contact tracing at the time of ticket purchase. We will have a guest log generated based on ticket sales to verify name and contact information (phone number) for one guest per group. Staff manning the ticket booth will be responsible for verifying this information and updating it as necessary.

Safety Plan element 3: Preventing Transmission

Preventing transmission – How will you control the risk of transmission in your workplace?

- What changes will you make?
- Who needs to be in the workplace?
- How will you gather worker ideas about different ways of working?

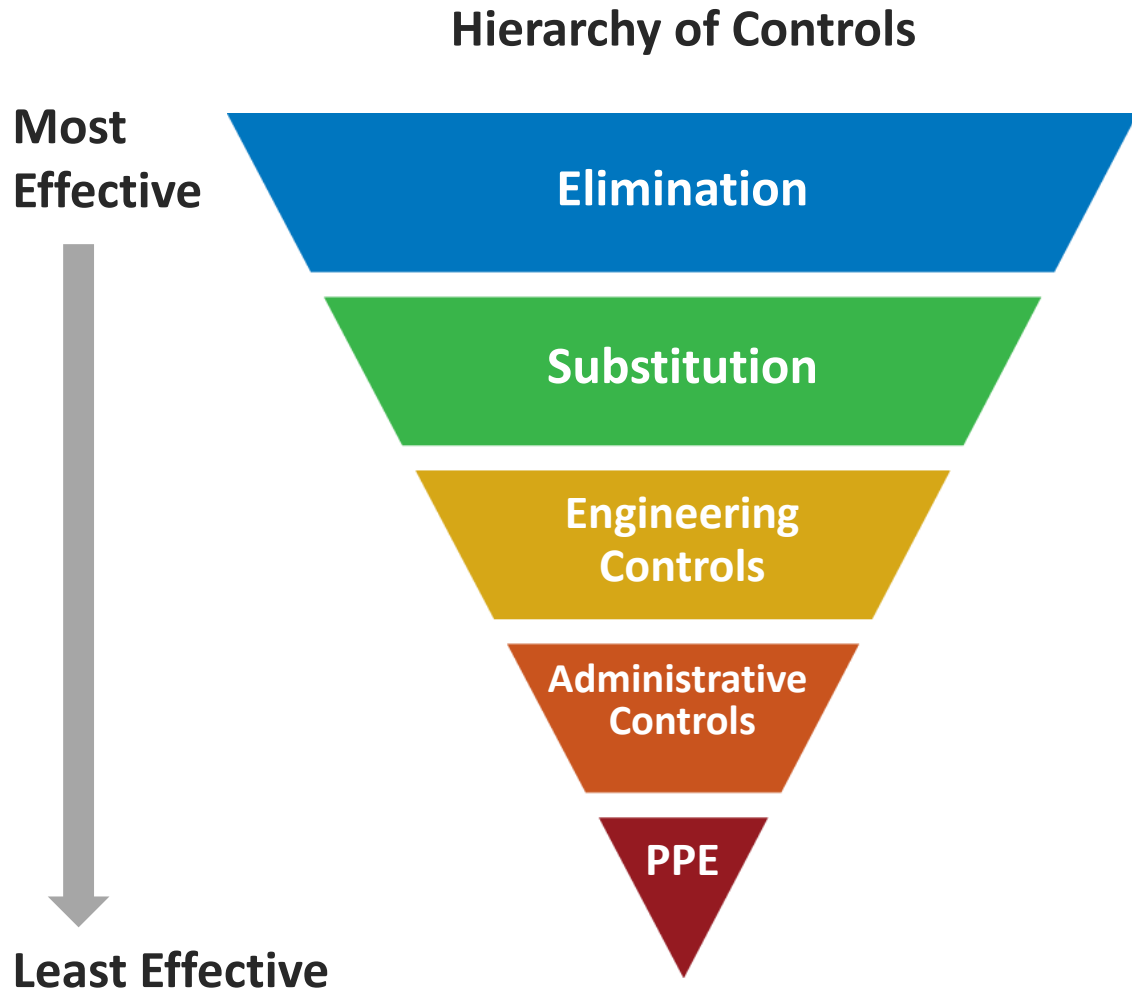
Safety Plan element 3: Control of risk transmission

Core focus

- Source control masking
- Maximize physical distancing and separation
- Ventilation and air flow
- Reduce transmission from surfaces and objects
- Support good hand and respiratory hygiene
- Consider personal protective equipment (PPE) if needed

Did you Know? A lack of physical distancing in lunch rooms and other common areas, improper mask use, carpooling with other employees and failure to conduct an on-site screening process to prevent symptomatic workers from entering a facility are the leading causes of infection in workplaces

Consider: Control of risk transmission



ELIMINATION This involves removing the risk of exposure entirely from the workplace. Having all workers stay home would eliminate COVID-19 risk from the workplace.

SUBSTITUTION This involves replacing a hazardous substance with something less hazardous (e.g. replacing one chemical with another). For an infectious disease such as COVID-19, there is no option for substitution.

ENGINEERING CONTROLS These involve making physical changes in the workplace that separate workers from the hazard or support physical distancing, disinfecting and hygiene.

ADMINISTRATIVE CONTROLS These involve making changes to the ways people work and interact, using methods such as policies, procedures, training and signage.

PERSONAL PROTECTIVE EQUIPMENT (PPE) This is equipment and clothing worn by a worker to minimize exposure to hazards and prevent illnesses and infection. PPE is used to protect the wearer.

Preventing transmission: Using masks as a control measure in the workplace

A mask is a piece of equipment that:

- covers the wearer's nose, mouth and chin
- is fixed to the face with straps, ties or elastic, either behind the head or with ear loops

For COVID-19 protection, masks can be used as workplace control measures in two ways:

- as **source control**: workers and visitors wear the mask **to protect those around them**
- as **personal protective equipment (PPE)**: workers wear the mask (along with eye protection) **to protect themselves**

Masks are important to reduce risk and are now mandatory in many workplaces in Ontario.

- masks should not be the only control measure you use or replace other control measures in your workplace.
- not all masks are suitable for both purposes. Cloth masks are not PPE.

How effective masks are as a control measure depends on:

- the type of mask(s) used
- masks being worn properly and consistently

To help you decide what is right for your workplace, see the guide to [using masks in the workplace](#).

Safety Plan element 3: Control of risk transmission

Example of a Plan.... Small Stage Big Dreams Theatre

Physical Distancing

- Hard clear plastic barriers are installed at the ticket booth. The Technical Director will review the condition of the barriers daily and ensure that any damage is fixed immediately.
- Performances will be limited to a single act and concession stands will be kept closed in order to prevent congregating indoors pre-show or during intermission.
- Arrival times will be designated for guests at the time of ticketing to prevent congregating outside the theater or indoors. The theater will open to guests 30 minutes early to allow for spacing between groups at entry. Late arrivals will not be seated if they arrive more than 15 minutes after the performance start time.
- Tickets must be purchased a minimum of 8 hours prior to show time and our refund policy has been updated to permit last-minute cancellations.
- Seating will be assigned at the time of purchase according to our revised seating plan to ensure distancing between guests while seated.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

Personal Protective Equipment and Masks or Face Coverings

- All staff will be provided with a supply of disposable non-medical masks and these will also be available at the staff and public entrances for all staff, guests and work-related visitors to use. The supervisor will be responsible for replenishing supply as required.
- All staff must wear a mask or face covering at all times when on the premises, except for break times when physically distanced from others while eating, drinking, or smoking in designated areas.
- Managers will ensure that all staff are wearing masks. The stage management team will be in charge of ensuring that the actors are following masking guidance.
- When seating guests, ushers will remind them to keep their face covering on when inside the theatre.
- Jobs will be assigned to minimize the number of staff interacting with guests.
- The Front House Manager will provide training and information to all staff on the proper use and care of a mask or other face covering and a face shield.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

Cleaning and Disinfection

- All commonly touched surfaces and shared areas will be cleaned at minimum at the start of the day, and in between performances.
- Performers are instructed to arrive with hair and makeup completed and each performer is responsible for their own hair and makeup.
- The Technical Director will ensure that all cleaning and disinfection products we use are Health Canada-approved as effective against COVID-19.
- Shared equipment such as mops, brooms, carts and tools will be cleaned and disinfected between each use.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

Hand and Respiratory Hygiene

- The supervisor will make sure that hand sanitizer is available for guests and staff to use at all times, including at the front entrance.
- Public health posters on washing hands and on cough and sneeze etiquette will be posted in each washroom.
- Staff will wash their hands with soap and water or use hand sanitizer frequently

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

Air Circulation

- The opening supervisor will walk through the workplace every morning and open windows and doors to allow for greater airflow through indoor spaces, when it is safe to do so based on weather conditions.
- The Technical Manager will coordinate maintenance of the air-handling (HVAC) system according to the manufacturer's schedule and retain records.
- The ventilation system will be left on overnight.

Safety Plan element 4: In the event of COVID 19 at your workplace...

What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?

- What is the contact information for your local public health unit?

Safety Plan element 4: In the event of COVID 19 at your workplace

Example of a Plan.... Small Stage Big Dreams Theatre

- If someone starts to experience COVID-19 symptoms in the theatre:
 - Staff should notify a manager if they start to feel COVID-19 symptoms or if they notice someone else showing symptoms.
 - Call 911 if a person is experiencing severe and potentially life-threatening symptoms, such as difficulty breathing.
- If a guest becomes ill, they should leave the theatre as soon as possible. Staff must maintain physical distance, and any staff member who must go closer than 2 metres (e.g., for first aid), must be wearing PPE (mask and face shield). If the guest needs to wait for a ride they will be encouraged to wait outside, weather permitting, or in the area beside the front window, maintaining a 2m distance from others.
 - If a staff member becomes ill, they must inform the supervisor on duty immediately. The staff member must continue to wear a mask. They should go directly home, contact their doctor or Telehealth.

Safety Plan element 4: In the event of COVID 19 at your workplace (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

Process for a confirmed case of COVID-19 in the workplace

- The Front House Manager will ask whether a public health nurse or case manager has given any information on next steps and whether the worker thinks they may have been infected at work.
 - If the worker thinks they may have been infected at work and will complete an accident report form asap; If it is believed that the illness may be from workplace exposure, the Technical Director will report to the Ministry of Labour, Training and Skills Development and the Health and Safety Representative within 4 days, the WSIB within 3 days, and the local health unit will be contacted to request further direction.
- If our local health unit contacts the theatre to notify us that someone (guest or staff member) who was at the facility has tested positive, the call should be directed to the Front House Manager.

Safety Plan element 4: In the event of COVID 19 at your workplace (cont'd)

Example of a Plan.... Small Stage Big Dreams Theatre

- The Front House Manager will send an email to let staff know that there was an infected person at the theatre, making sure that the person confirmed to have COVID-19 is not identified.
- The Front House Manager will keep in touch with the sick staff member while they are off work and keep in touch with the WSIB if required. As well, will also keep in touch with any staff members who are directed by public health to self-isolate and share information about supports that may be available.
- A staff member with COVID-19 will be allowed to come back to work after they have isolated for at least 10 days, don't have a fever and their symptoms have been improving for 24 hours, or as otherwise instructed by public health or their doctor.
- A staff member who has been self-isolating because they were a close contact will be allowed to come back to work 14 days after their last contact with the ill person or as otherwise directed by public health.

Safety Plan element 5: Managing new risks caused by changes to the way you operate your business

How will you manage any new risks caused by changes to the way you operate your business?

- With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.

Safety Plan Element 5: Dealing with New and Other Risks

Example of a Plan.... Small Stage Big Dreams Theatre

- First Aiders maybe be unable to maintain physical distancing when attending to a guest or other staff member who needs emergent care
- Increased risk of dermatitis or breathing irritation due to chemical exposure as a result for more frequent cleaning
- Increased stress for staff when dealing with new COVID-19 controls, risk of infection from public interactions and the ongoing changes and stress of the pandemic.

Safety Plan element 6: Making sure your plan is working...

How will you make sure your plan is working?

- Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

Safety Plan element 6: Evaluating your plan

Example of a Plan.... Small Stage Big Dreams Theatre

- The Technical Director and Front House Manager will get feedback from staff through regular conversations and pre-shift meetings regarding the controls in place, if they are working or if there are any issues.
- Supervisors will be required to conduct walk-throughs at least once per shift to verify compliance with COVID-19 controls, document any exceptions and take action if there are any exceptions that required resolution. All documented concerns will be emailed to Technical Director & Front House Manager for review and consideration as they maintain and enhance this plan.
- Guests will be invited to provide feedback by email and a QR code will be included on their tickets to access the guest survey.
- Front House Manager will reach out to the Health and Safety Representative to gather information that may have been brought to them and ask for input on any changes needed to the plan.
- Any changes to the plan will be communicated to staff by email.

Create a COVID-19 Safety Plan Snapshot

For Example : Small Stage Big Dreams Theatre COVID Plan SNAPSHOT

COVID-19 Safety Plan Snapshot – Small Stage Big Dreams Theatre Co.

Business name: Small Stage Big Dreams Theatre Co.

Date completed: November 3, 2020

Division/group: N/A

Date distributed: November 5, 2020

Revision date: New

Developed by: Cecile D (Technical Director/Designated Pandemic Manager), Caroline Z (Artistic Director) and Bindya P (Front of House Manager)

Others consulted: Supervisors, Front of House and Backstage Staff, Health & Safety Representative

How we're ensuring workers know how to keep themselves safe from exposure to COVID-19

- Our managers are regularly checking health information and news to inform our protocols.
- Staff reminders emailed weekly - new rules, changes to plan, and workplace safety reminders.
- Social media, voicemail, and posters at our theatre inform guests of safety measures.

How we're screening for COVID-19

- All workers and people entering for work-related purposes are screened before they enter.
- Screening questions are posted on the front door.

How we're controlling the risk of transmission in our workplace

- All staff, visitors, volunteers and guests are required to wear a mask.
- We are following provincial and local health rules for spectator seating and building capacity.
- Seating is assigned at the time of ticket purchase to maintain distancing in the theater.
- Barriers are installed at the cash.
- Concession sales have been suspended to prevent congregating indoors.
- High touch surfaces are cleaned and disinfected before each performance.
- Hand sanitizer and garbage bins are available throughout the theatre.

The Path Ahead

As the COVID-19 situation evolves what is right for your situation may change. Make sure to review and update your plan regularly.

You should be aware of and make sure to follow the most current:

- requirements of the [local public health unit](#)
- relevant bylaws in the municipality in which you do business
- regulations under the [Reopening Ontario \(A Flexible Response to COVID-19\) Act](#) that are applicable to your business
- [directives issued by the Chief Medical Officer of Health](#) that are applicable to your industry or business

Guidance and resources

For use in developing your safety plan

The following slides contain links to some general guidance and some sector-specific guidance that will be of use to you when developing your safety plan. If you are aware of best practices from your industry or other jurisdictions, you may want to consider them as well

NEW: Regulations for Areas Re-Opening, Stage 2, and Stage 3

On November 7, 2020, subsection 1 (1) of Schedule 2 to the Regulation is revoked and the following substituted: (See: O. Reg. 641/20, s. 8 (1))

[Rules for areas in Stage 3 https://www.ontario.ca/laws/regulation/200364](https://www.ontario.ca/laws/regulation/200364)

[Rules for areas in Stage 2 https://www.ontario.ca/laws/regulation/200263](https://www.ontario.ca/laws/regulation/200263)

[Stages of Re-opening https://www.ontario.ca/laws/regulation/200363](https://www.ontario.ca/laws/regulation/200363)

General Guidance

- [Safety Plan and Template](#)
- [Mask Guide](#)
- **Mask Safety Videos**
[Video 1](#)
[Video 2](#)
- **General OHSA guidance** [General OHSA guidance](#)
- **New keep Ontario open framework**
[New Keeping Ontario Safe and Open Framework](#)
- **Screening Tool** http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/workplace_screening_tool_guidance.pdf

Sector Specific Safety Plan Information

Today we reviewed content included in the sample safety plan for mall operators. To obtain your copy of the safety plan, visit

[Sample COVID-19 Safety Plan - Performing Arts Facilities](#)

Questions & Answers



For all your health and safety solutions, contact:

Workplace Safety & Prevention Services

1 877 494 WSPS (9777)

WSPS.CA

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