



Keeping Ontario Safe and Open **BUILDING YOUR SAFETY PLAN**

Personal Care Services

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To “ask a question”



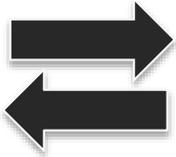
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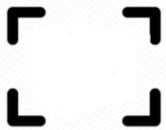
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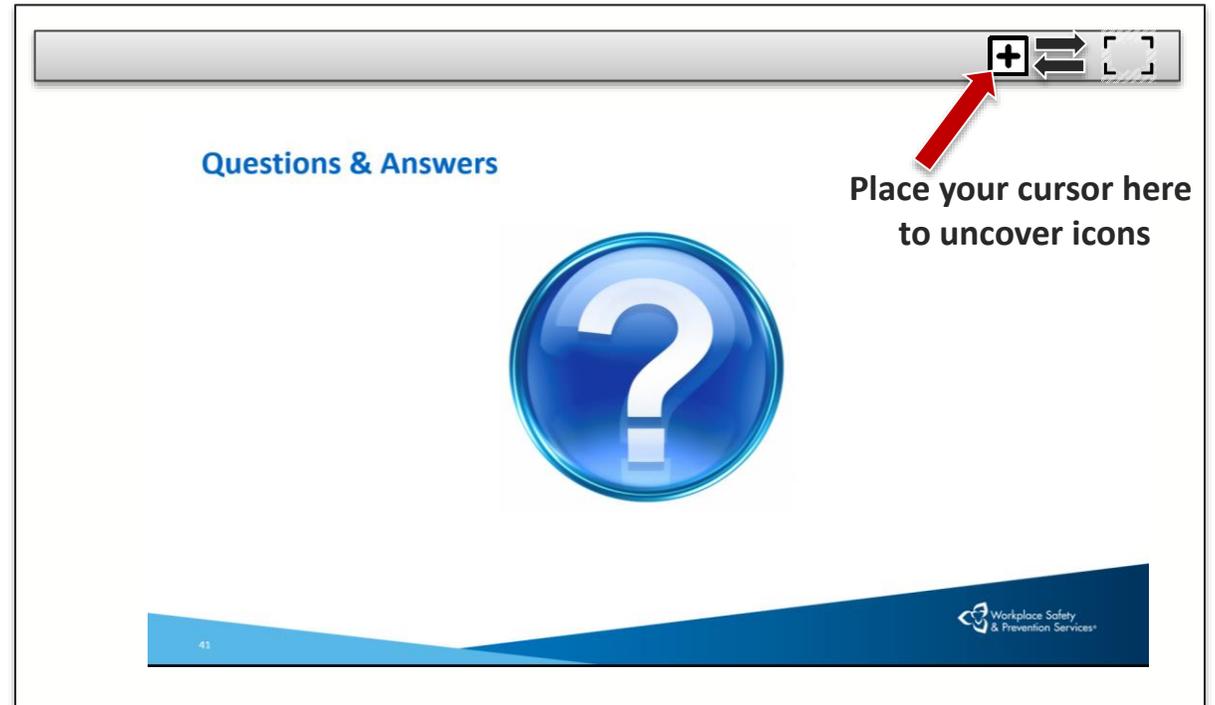
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DISCLAIMER

NOTE: This document is intended for informational purposes only to provide an overview of the potential hazards posed in the workplace due to COVID-19. It is not intended as medical or scientific advice, to provide a comprehensive risk assessment for all workplaces, or to replace any legislated workplace safety obligations. Due to the ongoing evolution of the situation in Ontario and around the world, this document may be used as a guide for Employers in addition to guidance delivered by government and public health authorities, including, but not limited to the [World Health Organization \(WHO\)](#), [Ontario Ministry of Health, Public Health Ontario](#) and the [Centers for Disease Control and Prevention \(CDC\)](#). Any use which is made of this document by any Employer, or any reliance on or decisions to be made based on it, is the responsibility of the Employer. WSPS and its partners, officers, directors, employees, agents, representatives, suppliers and service providers accept no responsibility for any errors or omissions in content or for damages of any kind or nature suffered by any Employer or any third party as a result of use of or reliance on this communication.

Keeping Ontario Safe and Open: Building Your Safety Plan for Personal Care Services

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COVID-19 Response Framework: *Keeping Ontario Safe and Open

On November 3, 2020, the Government of Ontario released the **Keeping Ontario Safe and Open Framework**.

In consultation with the Chief Medical Officer of Health and other health experts, the Ontario government has developed the Keeping Ontario Safe and Open Framework. It ensures that public health measures are targeted, incremental and responsive to help limit the spread of COVID-19, while keeping schools and businesses open, maintaining health system capacity and protecting vulnerable people, including those in long-term care.

*Reference: [New COVID 19 Framework Keeping Ontario Workplaces Safe and Open](#)

General Public Health Measures (For businesses, organizations & facilities, and face coverings)



Public Health Advice, Recommendations and Instructions

Businesses or organizations must operate in compliance with the advice, recommendations, and instructions of public health officials, including any advice, recommendations or instructions on physical distancing, cleaning or disinfecting. Check with your local public health unit for any additional advice, recommendations or instructions.

Screening

Businesses or organizations must operate in compliance with the advice, recommendations instructions issued by the Office of the Chief Medical Officer of Health on screening individuals. This includes:

- Workplaces must screen any workers or essential visitors entering the work environment. See the [COVID-19 Screening Tool for Workplaces](#) for more information.
- Some businesses or organizations must screen patrons. Where this is required, it is noted in subsequent slides.

Personal Protective Equipment including Eye Protection

Personal protective equipment that provides protection of the eyes, nose, and mouth, is required if a worker is required to come within 2 metres of another person who is not wearing a face covering.

Capacity Limits

All businesses or facilities must limit capacity so that every member of the public is able to maintain two metres of physical distancing from every other person. Some businesses or facilities have additional capacity restrictions. Where additional capacity restrictions are in place, it is noted in subsequent slides.

Cleaning and Disinfection

Businesses or places that are open shall ensure that equipment, washrooms, locker rooms, change rooms, showers that are accessible to the public are cleaned and disinfected as frequently as is necessary to maintain a sanitary condition.

Face Coverings

Face coverings are required to be worn by members of the public and workers in indoor public places and workplaces, with limited exceptions.

Safety Plans

Safety plan required in higher risk settings.

Requirement for all businesses/organizations open in Lockdown to have a COVID-19 workplace safety plan.

Organized Public Events, Social Gatherings, and Religious Services, Rites and Ceremonies

PREVENT (Standard Measures)	PROTECT (Strengthened Measures)	RESTRICT (Intermediate Measures)	CONTROL (Stringent Measures)	LOCKDOWN (Maximum Measures)
<p>Limits for certain organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 25 people outdoors <p>This includes functions, parties, dinners, gatherings BBQs or wedding receptions held in private residences, backyards, or parks.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Limit for all organized public events and social gatherings, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • NEW 5 people indoors • 25 people outdoors 	<p>No indoor organized public events and social gatherings, except with members of the same household.</p> <p>Limit for outdoor organized public events and social gatherings, physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people outdoors <p>Virtual and drive-in gatherings and events permitted.</p>
<p>Limits for organized public events and social gatherings where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 50 people indoors • 100 people outdoors <p>This includes events and gatherings in staffed businesses and facilities.</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>
<p>Limits for weddings, funerals and other religious services, rites or ceremonies, where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 30% capacity of the room indoors • 100 people outdoors 	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Same as previous level</p>	<p>Weddings, funerals and other religious services, rites or ceremonies where physical distancing can be maintained:</p> <ul style="list-style-type: none"> • 10 people indoors • 10 people outdoors <p>Virtual and drive-in services, rites or ceremonies permitted</p>

COVID-19 levels by region

Find out which level your region is in. The changes marked with an asterisk (*) are effective on Monday, November 23, 2020 at 12:01 a.m.

Regions are based on public health unit boundaries. [Find your public health unit](#). In addition to the provincial health measures, some municipalities and local medical officers of health have added their own regional restrictions or requirements. Check your local public health unit or municipality's website for details using the links below. Links to public health units will direct you to separate websites.



Prevent (standard measures) – green

Restrictions reflect broadest allowance of activities in Stage 3. Highest risk settings remain closed. [Learn about the public health measures for prevent \(green\).](#)

- Algoma Public Health
- Haliburton, Kawartha, Pine Ridge District Health Unit
- Hastings and Prince Edward Counties Public Health
- Lambton Public Health
- Leeds, Grenville and Lanark District Health Unit
- North Bay Parry Sound District
- Northwestern Health Unit
- Porcupine Health Unit
- Renfrew County and District Health Unit
- Timiskaming Health Unit

-
- Oxygen bars, steam rooms and saunas closed



Protect (strengthened measures) – yellow

Enhanced targeted enforcement, fines and enhanced education to limit further transmission. Public health measures for high risk settings. [Learn about the public health measures for protect \(yellow\)](#).

- Chatham-Kent Public Health*
- Eastern Ontario Health Unit*
- Grey Bruce Health Unit*
- Haldimand-Norfolk Health Unit
- Kingston, Frontenac and Lennox and Addington Public Health*
- Middlesex-London Health Unit
- Peterborough Public Health*
- Public Health Sudbury and Districts
- Thunder Bay District Health Unit*

- Oxygen bars, steam rooms and saunas closed
- Require contact information from all patrons
- A [safety plan](#) is required to be prepared and made available upon request



Restrict (intermediate measures) – orange

Enhanced measures, restrictions and enforcement, avoiding any closures. [Learn about the public health measures for restrict \(orange\)](#).

- [Brant County Health Unit](#)
 - [Huron Perth Public Health*](#)
 - [Niagara Region Public Health](#)
 - [Ottawa Public Health](#)
 - [Simcoe Muskoka District Health Unit*](#)
 - [Southwestern Public Health*](#)
 - [Wellington-Dufferin-Guelph Public Health](#)
 - [Windsor-Essex County Health Unit*](#)
-
- Oxygen bars, steam rooms, saunas, bath houses and other adult venues, closed
 - Sensory deprivation pods closed (some exceptions)
 - Services requiring removal of face coverings prohibited
 - Require contact information from all patrons
 - Screening of patrons is required, in accordance with instructions issued by the Office of the Chief Medical Officer of Health
 - A [safety plan](#) is required to be prepared and made available upon request



Control (stringent measures) – red

Broader-scale measures and restrictions across multiple sectors to control transmission (return to modified Stage 2). Restrictions are the most severe available before widescale business or organizational closure. [Learn about the public health measures for control \(red\).](#)

- [Durham Region Health Department*](#)
- [City of Hamilton Public Health Services](#)
- [Halton Region Public Health](#)
- [Region of Waterloo Public Health and Emergency Services*](#)
- [York Region Public Health](#)

- Oxygen bars, steam rooms, saunas, bath houses and other adult venues, closed
- Sensory deprivation pods closed (some exceptions)
- Require contact information from all patrons
- Screening of patrons is required, in accordance with instructions issued by the Office of the Chief Medical Officer of Health
- A [safety plan](#) is required to be prepared and made available upon request



Lockdown (maximum measures) - grey

Widescale measures and restrictions, including closures, to halt or interrupt transmission (modified Stage 1 or pre-Stage 1). [Learn about the public health measures for lockdown \(grey\)](#).

- [Peel Regional Health Unit*](#)
- [Toronto Public Health*](#)

For businesses that are permitted to operate in a grey zone (lockdown), you are required to have a safety plan. This is effective November 30. Note, all personal care is closed in grey (lockdown areas).

- Closed

Mandatory Safety Plans

Employers are required to have a **safety plan** available upon request in the following sectors in health units that are in level yellow, orange, and red.

For businesses who are allowed to be opened in grey (lockdown), a safety plan is also required:

- Restaurants, bars and food or drink establishments
- Facilities for sports and recreational activities
- Meeting and event spaces
- Mall operators
- **Personal care services**
- Casinos, bingo halls and gaming establishments
- Cinemas
- Performing arts facilities

COVID-19 safety plan: Elements and Snapshot

- 1. Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?**
 - What guidance will you need to provide?
- 2. Screening – How will you screen for COVID-19?**
 - How you will stay current about what symptoms to look for?
- 3. Preventing transmission – How will you control the risk of transmission in your workplace?**
 - What engineering and administrative controls will you use?
- 4. What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?**
 - What is the contact information for your local public health unit?
- 5. How will you manage any new risks caused by changes to the way you operate your business?**
 - With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.
- 6. How will you make sure your plan is working?**
 - Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

+ Safety Plan Snapshot

Safety Plan element 1: Communication

Communicating – How will you ensure all workers know how to keep themselves safe from exposure to COVID-19?

- How will you share information?
- Do you need new or more frequent types of communication?
- Where will you update yourself on new COVID-19 guidance?

Safety Plan element 1: Communication

Example of a plan....Kurly Hair Salon

- **Internal and Customer Communications:**

- The safety plan snapshot as well as reminders for everyone to wear a mask properly, physically distance, practice good hand hygiene will be posted on social media, emailed to all customers prior to their appointment along with the link to the required electronic pre-screening, posted at the reception desk and at each stylist workstation.
- Every Sunday evening, the weekend supervisor will check Ontario.ca and the Middlesex-London Health Unit website for any updates, including the current colour level.
- The H&S Lead will post notices for customers at the entrance and throughout the salon reminding them of the masking and physical distancing requirements.
- Training will be provided to all staff on how to use new cleaning/disinfecting products, how often to clean their workstations and equipment, and how to use all personal protective equipment including gloves, capes, aprons and masks.

Safety Plan element 2: Screening

Workers, customers and visitors

Screening – How will you screen for COVID-19?

- Will you use a screening checklist?
- Who will do the screening?
- Who needs to be screened and how often?

Safety Plan element 2: Screening

Example of a Plan....Kurly Hair Salon

- All staff, visitors and customers will be required to participate in active screening. By completing the screening tool received 24 hours prior to their appointment via email. The receptionist will ensure the receipt of the screening email. The manager will monitor any updates or changes to [Ontario COVID-19 Screening Tool for Workplaces](#)
- Any customers who do not meet the screening requirements **will not be permitted** to enter the salon. The supervisor and manager will be contacted to assist if any customer relations issues arise due to denial of entry.
- The reception desk will instruct each customer to sanitize their hands, record their name, contact number, and arrival time on the guest log located at the reception desk prior to proceeding with their scheduled appointment.

Safety Plan element 3: Preventing Transmission

Preventing transmission – How will you control the risk of transmission in your workplace?

- What changes will you make?
- Who needs to be in the workplace?
- How will you gather worker ideas about different ways of working?

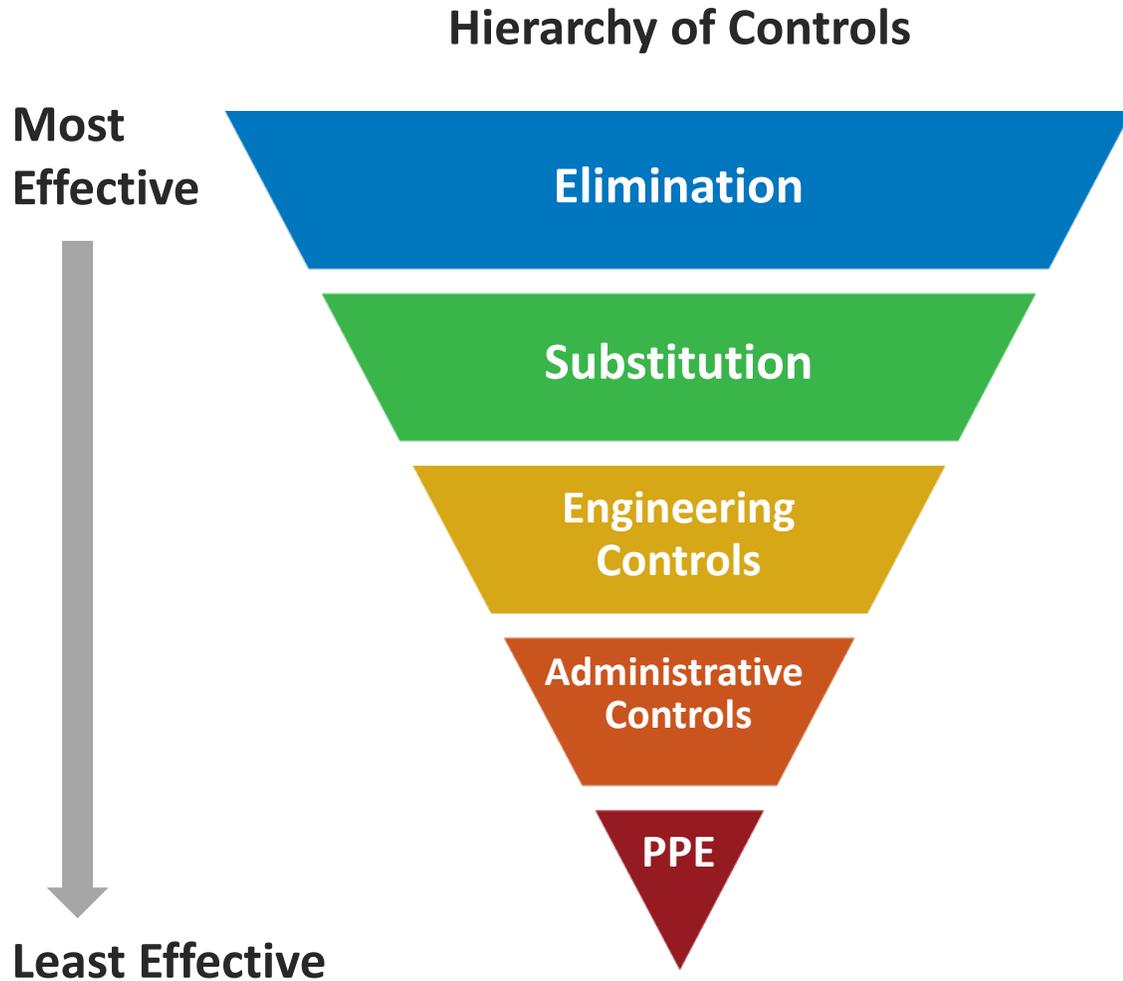
Safety Plan element 3: Control of risk transmission

Core focus

- Source control masking
- Maximize physical distancing and separation
- Ventilation and air flow
- Reduce transmission from surfaces and objects
- Support good hand and respiratory hygiene
- Consider personal protective equipment (PPE) if needed

Did you Know? A lack of physical distancing in lunch rooms and other common areas, improper mask use, carpooling with other employees and failure to conduct an on-site screening process to prevent symptomatic workers from entering a facility are the leading causes of infection in workplaces

Consider: Control of risk transmission



ELIMINATION This involves removing the risk of exposure entirely from the workplace. Having all workers stay home would eliminate COVID-19 risk from the workplace.

SUBSTITUTION This involves replacing a hazardous substance with something less hazardous (e.g. replacing one chemical with another). For an infectious disease such as COVID-19, there is no option for substitution.

ENGINEERING CONTROLS These involve making physical changes in the workplace that separate workers from the hazard or support physical distancing, disinfecting and hygiene.

ADMINISTRATIVE CONTROLS These involve making changes to the ways people work and interact, using methods such as policies, procedures, training and signage.

PERSONAL PROTECTIVE EQUIPMENT (PPE) This is equipment and clothing worn by a worker to minimize exposure to hazards and prevent illnesses and infection. PPE is used to protect the wearer.

Preventing transmission: Using masks as a control measure in the workplace

A mask is a piece of equipment that:

- covers the wearer's nose, mouth and chin
- is fixed to the face with straps, ties or elastic, either behind the head or with ear loops

For COVID-19 protection, masks can be used as workplace control measures in two ways:

- as **source control**: workers and visitors wear the mask **to protect those around them**
- as **personal protective equipment (PPE)**: workers wear the mask (along with eye protection) **to protect themselves**

Masks are important to reduce risk and are now mandatory in many workplaces in Ontario.

- Masks should not be the only control measure you use or replace other control measures in your workplace.
- Not all masks are suitable for both purposes. Cloth masks are not PPE.

How effective masks are as a control measure depends on:

- the type of mask(s) used
- masks being worn properly and consistently

To help you decide what is right for your workplace, see the guide to [using masks in the workplace](#).

Safety Plan element 3: Control of risk transmission

Example of a Plan....Kurly Hair Salon

Physical Distancing

- Clear plastic barriers are installed at the reception/payment counter and in-between hair stylist chairs and hair washing stations. Barriers will be inspected daily for any damage.
- Physical distancing markers are installed on the floor. Due to size of waiting room, we will limit the number of customers who can wait to a maximum of 2, in order to maintain a safe physical distance from each other.
- If our region is in the Restrict (Orange) level or higher, beard trimming and other services requiring the removal of face coverings will be prohibited.
- If our region is in the Control (Red) level no more than 10 participants in the entire facility.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan....Kurly Hair Salon

Personal Protective Equipment and Masks or Face Coverings

- All staff must wear a mask or face covering at all times when at work, except in the break room when physically distanced from others, or smoking in designated areas (while physically distanced).
- The manager on duty will ensure that all staff and customers are wearing masks throughout the salon.
- Disposable masks will be available at the front desk for all staff and customers.
- Disposable capes will be provided for each customer, and disposable gloves and aprons will be provided for each stylist. All of these items are single use and must be discarded after each appointment using one of the available waste receptacles in the salon.
- Staff will receive training and information on the proper use and care of a mask or other face covering and face shield.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan....Kurly Hair Salon

Cleaning and Disinfection

- All commonly touched surfaces and shared areas will be cleaned at minimum at the start of the day, and before each class. This includes counters, styling stations, doorknobs, basins and washrooms.
- All stylist workstations, equipment and hair washing stations will be cleaned and disinfected between customers, including chairs, washing basins, scissors, clippers, combs and counters or purse/coat hooks that wee in contact with the customer or their belongings during service.
- Our H&S Lead will ensure that all staff are provided training and information on the all cleaning and disinfection products and that the ones used are Health Canada-approved as effective against COVID-19.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan....Kurly Hair Salon

Hand and respiratory hygiene

- The on-shift supervisor will make sure that hand sanitizer is available for customers and staff to use at all times, including at the reception desk, and at each hair stylist station.
- Public health posters on washing hands and on cough and sneeze etiquette will be posted in each washroom, at the customer entrance and in the classroom.
- Staff will wash their hands with soap and water or use hand sanitizer frequently.

Safety Plan element 3: Control of risk transmission (cont'd)

Example of a Plan....Kurly Hair Salon

Air Circulation

- The manager will walk through the salon every morning and open any windows and doors to allow for airflow, when weather permits and it is safe to do so.
- The last staff member to leave each day will ensure the building is secure and verify that the ventilation system is left on overnight.
- The owner will coordinate maintenance of the air-handling (HVAC) system according to the manufacturer's schedule and keep records in the office.

Safety Plan element 4: In the event of COVID 19 at your workplace...

What will you do if there is a potential case, or suspected exposure to COVID 19 in your workplace?

- What is the contact information for your local public health unit?

Safety Plan element 4: In the event of COVID 19 at your workplace

Example of a Plan....Kurly Hair Salon

- If someone starts to experience COVID-19 symptoms in the studio:
 - Staff should notify the manager or supervisor if they start to feel COVID-19 symptoms or if they notice someone else showing symptoms.
 - Call 911 if a person is experiencing severe and potentially life-threatening symptoms, such as difficulty breathing.
- If a customer becomes ill, staff will ask them to leave the salon as soon as possible.
- If the customer requires first aid, any staff who needs to go within 2 metres of the customer must wear PPE (mask and face shield).
- If the customer needs to wait for a ride they will be encouraged to wait outside, weather permitting, or in the vestibule at the front entrance, maintaining a 2m distance from others.

Safety Plan element 4: In the event of COVID 19 at your workplace (cont'd)

Example of a Plan....Kurly Hair Salon

Process for a confirmed case of COVID-19 in the workplace

- The manager will ask whether a public health nurse or case manager has given any information on next steps, and whether the worker thinks they may have been infected at work and will complete an incident report asap; If it is believed that the illness may be from workplace exposure, the manager will report to the Ministry of Labour, Training and Skills Development and the hair salon H&S Representative within 4 days, the WSIB within 3 days, and Middlesex-London Health Unit to request further direction.
- If Middlesex-London Health Unit contacts the salon to notify us that someone (customer or staff member) who was at the salon has tested positive, the call should be directed to the manager. NOTE: the pre-screening log, and contact information for staff and work-related visitors will be provided to public health if needed for contact tracing.

Safety Plan element 4: In the event of COVID 19 at your workplace

Example of a Plan....Kurly Hair Salon

- If there was an infected person at the salon, the manager will send an email to staff, making sure that the person confirmed to have COVID-19 is **not identified** to protect confidentiality.
- The manager will keep in touch with the sick staff member while they are off work and keep in touch with the WSIB if required.
- A staff member with COVID-19 will be allowed to come back to work after they have isolated for at least 10 days, don't have a fever and their symptoms have been improving for 1 day, or as otherwise instructed by the Middlesex-London Health Unit or their health care provider.
- A staff member who has been self-isolating because they were a close contact will be allowed to come back to work 14 days after their last contact with the ill person or as otherwise directed by the Middlesex-London Health Unit.

Safety Plan element 5: Managing new risks caused by changes to the way you operate your business

How will you manage any new risks caused by changes to the way you operate your business?

- With workers, review existing critical risks and whether work practice changes will affect your current risk management strategy.

Safety Plan Element 5: Dealing with New and Other Risks

Example of a Plan....Kurly Hair Salon

- Chemicals
- Mental Health
- Workplace Violence

Safety Plan element 6: Making sure your plan is working...

How will you make sure your plan is working?

- Who is responsible for evaluating how things are working and for adapting the plan as you find better/easier ways to do things?

Safety Plan element 6: Evaluating your plan

Example of a Plan....Kurly Hair Salon

- The owner and manager will seek feedback regarding our plan and any concerns from staff through all-staff meetings and emails, and the H&S Representative. All staff are encouraged to provide input.
- Customers will be able to use the posted email address to submit their feedback.
- The manager will meet with the H&S Representative weekly to review plan effectiveness, any customer or staff feedback received, and other sources of information to update and improve the plan. Meetings will also be scheduled whenever there is a significant change to requirements in order to update the plan and immediately communicate changes to all staff via email and the posting locations in the salon.
- Review of the plan will be a standing item on the agenda for staff meetings.

Create a COVID-19 Safety Plan Snapshot

For Example : Kurly Hair Salon COVID Plan SNAPSHOT:

COVID-19 safety plan snapshot – Kurly Hair Salon

Business name: Kurly Hair Salon
Date completed: November 3, 2020
Division/group: N/A
Date distributed: November 5, 2020
Revision date: New

Developed by: Zachary S (Manager) and Rachel J (Senior Stylist/Health and Safety Representative)
Others consulted: Stylists, Receptionists
Approved by: Zachary S (Owner)

-
- A. How we're ensuring workers know how to keep themselves safe from exposure to COVID-19**
- The manager is regularly checking health information and news to update our plan as needed.
 - Staff meetings take place daily and reminders emailed weekly regarding COVID-19 safety reminders.
 - Social media, our website, voicemail, and posters at our hair salon inform customers of safety measures.
- B. How we're screening for COVID-19**
- All workers and customers are screened before they enter.
 - There is a sign at the entrance reminding people they cannot enter prior to completing COVID-19 screening.
- C. How we're controlling the risk of transmission in our workplace**
- All staff are required to wear a mask while at work.
 - Customers are required to wear a mask.
 - Barriers are installed at the reception/payment counter and in-between all workstations.
 - Frequently-touched surfaces, equipment, scissors, combs and other items are cleaned and disinfected at the start of the day and between each customer.
 - A disposable single use cape is provided to each customer
 - Stylists are required to use disposable aprons and gloves and change them between appointments.
 - Hand sanitizer is available throughout the hair salon.
 - Signage is posted to remind everyone of the requirements to wear a mask, maintain physical distancing whenever possible, and wash their hands frequently.
 - All doors and windows will be kept open whenever possible.
 - The ventilation system will be well maintained and operated at all times, including after-hours to ensure good air circulation.
- D. What we will do if there is a case, or suspected exposure to, COVID-19 at our workplace**
- Staff members who are sick or must self-isolate will be supported to do so.
 - Follow public health direction, and provide information regarding guest records and screening as required by Middlesex-London Health Unit to complete contact tracing.
 - Communicate with our staff and customers.
- E. How we're managing any new risks caused by the changes made to the way we operate our business**
- Added supports for mental health, improved visibility, and added training for new hazards.
- F. How we're making sure our plan is working**
- Seeking feedback from staff (in person), and customers (by email).
 - Review our plan frequently and make changes based on feedback.

1

The Path Ahead

As the COVID-19 situation evolves what is right for your situation may change. Make sure to review and update your plan regularly.

You should be aware of and make sure to follow the most current:

- requirements of the [local public health unit](#)
- relevant bylaws in the municipality in which you do business
- regulations under the [Reopening Ontario \(A Flexible Response to COVID-19\) Act](#) that are applicable to your business
- [directives issued by the Chief Medical Officer of Health](#) that are applicable to your industry or business

Guidance and resources

For use in developing your safety plan

The following slides contain links to some general guidance and some sector-specific guidance that will be of use to you when developing your safety plan. If you are aware of best practices from your industry or other jurisdictions, you may want to consider them as well

NEW: Regulations for Areas Re-Opening, Stage 2, and Stage 3

On November 7, 2020, subsection 1 (1) of Schedule 2 to the Regulation is revoked and the following substituted: (See: O. Reg. 641/20, s. 8 (1))

[Rules for areas in Stage 3 https://www.ontario.ca/laws/regulation/200364](https://www.ontario.ca/laws/regulation/200364)

[Rules for areas in Stage 2 https://www.ontario.ca/laws/regulation/200263](https://www.ontario.ca/laws/regulation/200263)

[Stages of Re-opening https://www.ontario.ca/laws/regulation/200363](https://www.ontario.ca/laws/regulation/200363)

General Guidance

- [Safety Plan and Template](#)
- [Mask Guide](#)
- **Mask Safety Videos**
[Video 1](#)
[Video 2](#)
- **General OHSa guidance** [General OHSa guidance](#)
- **New keep Ontario open framework**
[New Keeping Ontario Safe and Open Framework](#)
- **Screening Tool** http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/workplace_screening_tool_guidance.pdf

Sector Specific Safety Plan Information

Today we reviewed content included in the sample safety plan for personal care services settings. To obtain your copy of the safety plan, visit

[Personal Services Guidance Document](#)

[Personal Care Services Sample Safety Plan](#)

Questions & Answers



For all your health and safety solutions, contact:

Workplace Safety & Prevention Services

1 877 494 WSPS (9777)

WSPS.CA

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